



7 Critical Transformation Process Steps

1. Determine Your Future State (1-2 Years Out)
2. Persuade Stakeholders
3. Create and Implement a Compelling Transformation Plan
4. Communicate/Train/Coach For Internalization
5. Provide Culture-Based Activities
 - ✓ Prayer Groups
 - ✓ Charity Activities
6. Measure Progress, Communicate It, Adjust
7. Celebrate